

# What are your biggest challenges when it comes to recruitment?



Cost



Time



Attracting the right people



Market competitiveness



Retaining new staff



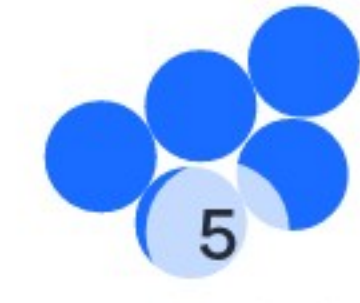
Lack of applications



DBS/ reference delays

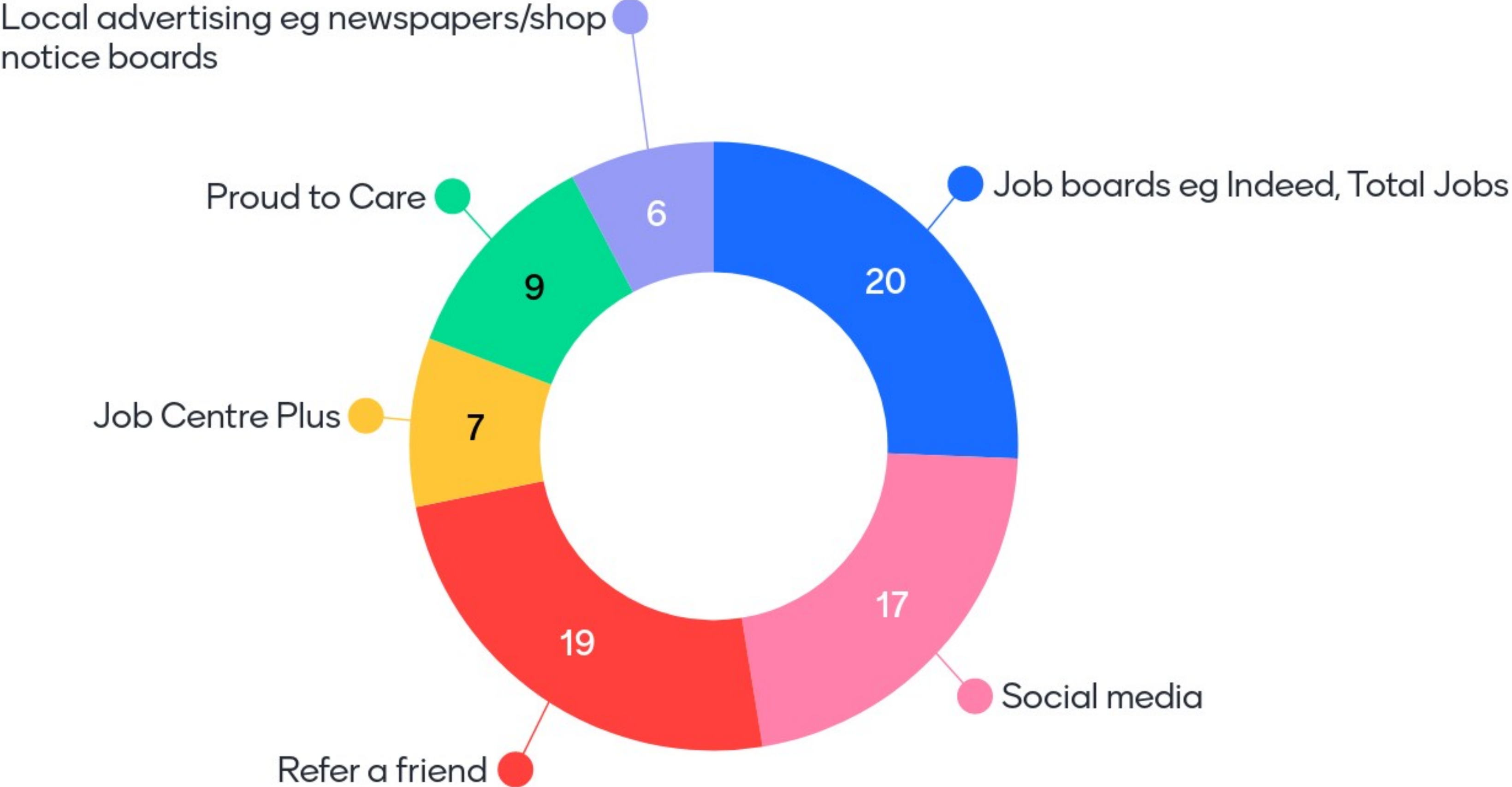


Vaccination as a condition of deployment

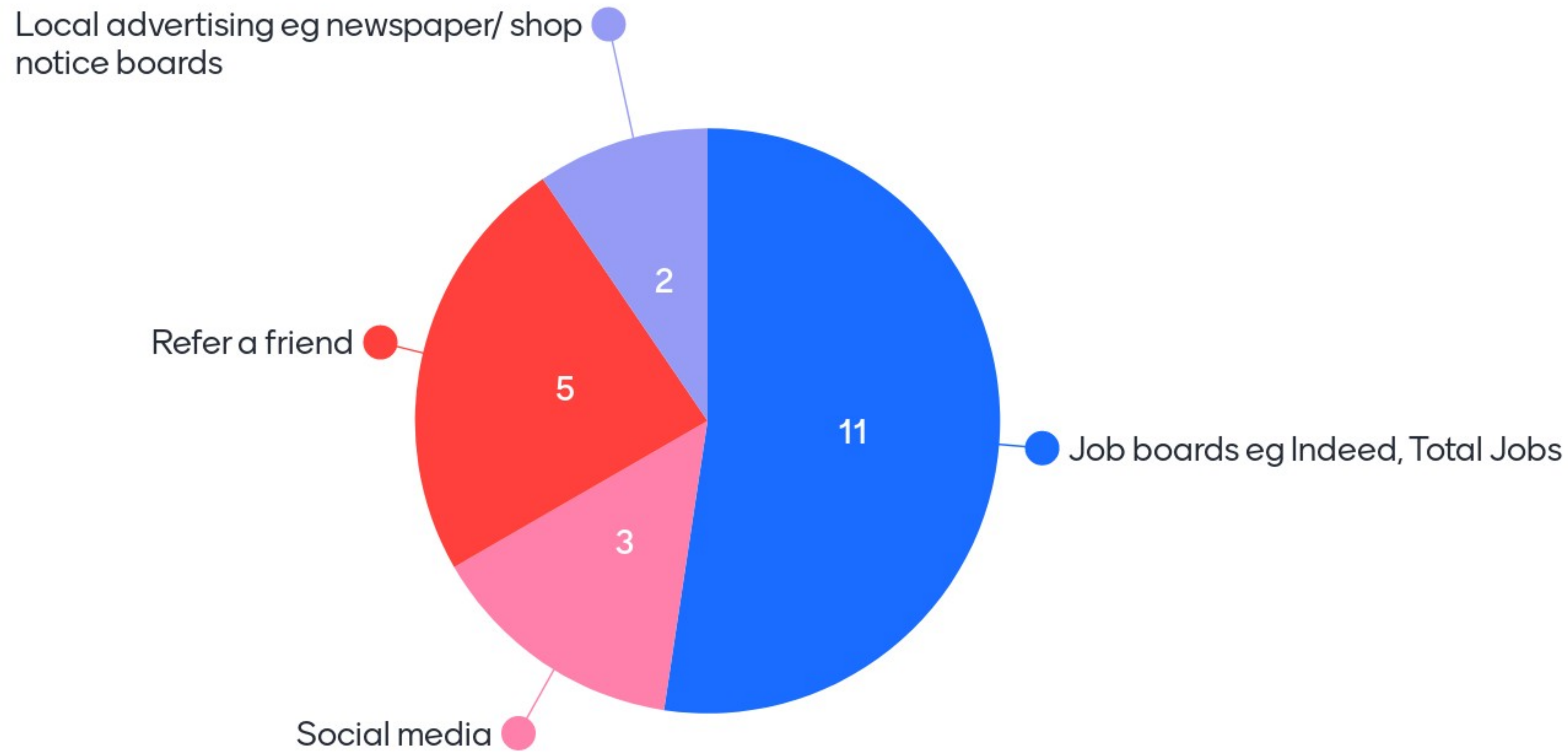


Transport/ travel

# Which of these options do you currently use to recruit?



# Which option works best for you?



# Values Based Recruitment

